

Appendix 3

Melton Housing Register

Equalities Monitoring Data to Support Equalities Impact Assessment

To inform the development of the strategic tenancy strategy an equalities impact assessment was undertaken. This report was undertaken in April 2012 to support that assessment.

Full equalities monitoring data is recorded under section 2 (Equal Opportunities) of the housing application form. This data is then accessible through the Abris database used to manage and report on the housing register. This data can be cross referenced by specific household and housing need information.

Please Note: Some of the figures do not add up due to rounding. The housing register is a live database and the figures may change as all of the data was not pulled off at exactly the same point in time. Although recorded, there are weaknesses in terms of reporting on transgender and learning difficulties from the Abris database.

Ethnicity Profile

91% of applicants stated that they are White British; a further 5% are White Other. 2% of applicants did not answer the question and the remaining applicants were a mixture of other ethnic origins, each type of less than 1% of the total number of people on the housing register, not numbering above 5 persons for any ethnic group as detailed in the table below. This relates closely to a 96% White and 93% White British profile for the Borough as a whole (CLG 2009 population projections).

	Low Housing Need	Medium Housing Need	High Housing Need	Priority Housing Need	Total
Blank	4	3	2	5	14
Any Other	0	4	0	0	4
Asian or Asian British Indian	0	2	0	0	2
Asian or Asian British Other	0	3	0	0	3
Black or Black British African	1	1	1	0	3
Black or Black British Caribbean	1	4	0	0	5
Mixed Other	1	0	0	0	1
Mixed White & Black African	1	0	0	0	1
Mixed White & Black Caribbean	1	0	0	0	1
White Any Other	8	26	0	2	36
White British	192	412	59	48	711
White Irish	1	1	1	0	3

Religious Profile

59% stated that they were Christian, 25% stated that they were of no religion, less than 1% stated that they were Hindu or Muslim and 4% state 'other' religion as detailed in the table below. 13% did not provide a response to the question (5% did not wish to declare and 7% did not answer the question). This compares to Borough wide to census figures (2001) of 79% Christian, 13% no religion, less than 1% Hindu or Muslim or any other religion (6% did not state).

	Low Housing Need	Medium Housing Need	High Housing Need	Priority Housing Need	Total
Blank	12	29	4	10	55
Christian	142	258	34	23	457
Do not wish to declare	8	25	3	1	37
Hindu	0	1	0	0	1
Muslim	0	2	0	0	2
No religion or belief	42	117	19	14	192
Other	8	18	2	1	29
Total of Religion	212	450	62	49	773

Sexual Orientation Profile

82% of those on housing register stated that they are heterosexual. Only a very small number (less than 1%) stated that they were gay, lesbian or bisexual as detailed in the table below. 17.5% of respondents did not provide a response to the question (13.5% did not answer and just below 4% 'did not wish to declare').

	Low Housing Need	Medium Housing Need	High Housing Need	Priority Housing Need	Total
Blank	35	57	6	6	104
Bisexual	1	3	0	0	4
Do not wish to declare	6	20	2	2	30
Gay	0	1	0	0	1
Heterosexual	170	368	54	40	632
Lesbian	0	1	0	1	2
Total of Sexual Orientation	212	450	62	49	773

Gender Profile

More primary applicants are female than male, 60% of the primary applicants were female and 40% were male.

	Low Housing Need	Medium Housing Need	High Housing Need	Priority Housing Need	Total
Female	136	264	29	33	462
Male	72	187	33	20	312
Total of Sex	208	451	62	53	774

The higher level of female primary applicants is because lone parent family households are likely to be headed by women (92%), as shown in the table below.

	Couple (18-59)	Older couple (60+)	Family - Couple	Family - Lone Parent	Single (under 25)	Single (26-59)	Older Single (60+)	Other
Female	19	13	75	182	29	52	82	4
	45%	24%	53%	92%	47%	33%	77%	50%
Male	23	42	66	15	33	104	24	4
	55%	76%	47%	8%	53%	67%	23%	50%

There is a split in age regarding single person households, under the age of 25 there is an equal split in single person households by gender, then between the ages of 26-59 male applicants become much more likely to be single applicants (67%) however once over the age of 60 single applicants again become more likely to be female (77%). This is likely again be related to the high proportion of female headed lone parent households.

Disability Profile

21.9% of applicants on the housing register stated that they had a disability. Disability and age are connected, only 12% of 16-34 years olds have a disability, where as 44% of over 65's reported a disability.

Age	No		Yes		Total	
16-34	258	87.8%	36	12.2%	294	38.0%
35-49	167	82.7%	35	17.3%	202	26.1%
50-64	106	72.6%	40	27.4%	146	18.9%
65+	73	55.7%	58	44.3%	131	16.9%
Total	604	78.1%	169	21.9%	773	100.0%

Age Profile

38% of households on the register are 16-34 years, 26% 35-49, 19% 50-64 and 17% over the age of 65. 10% of households aged 16-34 were in priority need of housing,

approximately double the proportion of households in the other age groups in priority need of housing.

Age of Primary Applicant	Low Housing Need	Medium Housing Need	High Housing Need	Priority Housing Need	Total
16-34	62	187	17	28	294
35-49	57	117	19	9	202
50-64	53	73	15	5	146
65+	40	73	11	7	131
Total	212	450	62	49	773

Pregnancy

3% of households included someone who was pregnant, this was highest in households without any children under the age of 60 (10%).

	Couple - under 60	Family - Couple	Family - Lone Parent	Single 26 to 59	Single under 25	Total
Pregnant	4	2	8	1	6	21
	10%	1%	4%	1%	10%	3%

Offenders

20 applicants had unspent convictions (3%); however 12% of those in priority need had unspent convictions and 8% of single households under 25.

Anyone with unspent convictions?	Low Housing Need	Medium Housing Need	High Housing Need	Priority Housing Need	Total of Band
Yes	4	8	2	6	20
	2%	2%	3%	12%	3%

Anyone with unspent convictions?	Couple under 60	Family - Lone Parent	Single under 25	Single (26 -59)	Single elderly (60+)	Total
Yes	2	4	5	7	2	20
Total	5%	2%	8%	4%	2%	3%