

Welland Partnership Remuneration Panel

Report to Melton Borough Council

16 October 2013

1. Context

- 1.1 The Independent Welland Partnership Remuneration Panel comprises John Cade (Chairman), Colette Eames, John Greenwood, James Veitch and Gordon Wells.
- 1.2 We reported to your Council Meeting on 10 October 2012 when you agreed our recommendations.
- 1.3 One of these recommendations was that it would be prudent to undertake a voluntary time-sheet exercise. The purpose of this exercise was not just to seek some corroboration for our recommendations but also to start to develop an information bank for subsequent reviews.
- 1.4 We acknowledged the constraints of a time-sheet exercise but, as mutually recognised in correspondence with individual Councillors, there is no alternative way of collecting such information for the Basic Allowance. For those Councillors receiving a Special Responsibility Allowance (SRA) we did also ask for subjective assessments of responsibility, accountability and effort levels in addition to time.
- 1.5 The exercise was undertaken for the three months February, March and April 2013 and again we are very grateful for the help Sarah Evans gave us in its administration.

2. Findings

- 2.1 We met together as a Panel on 9 July 2013 to consider the information submitted.

- 2.2 We are very grateful to those Councillors who provided information to us. We recognise that this had to be fitted in alongside many other demands.
- 2.3 Having considered the time-sheets submitted to us we saw no reason to disturb the recommendations made to your Council Meeting on 10 October 2012.
- 2.4 The two interim rewards we recommended for the Leader of the main Opposition Group and the Independent Persons appointed to advise the Governance Committee on Code of Conduct complaints should be confirmed.
3. Recommendations
- 3.1 That the Basic Allowance should remain unaltered. (As previously agreed at your Council Meeting on 10 October 2012)
- 3.2 That all Special Responsibility Allowances, with the exception of that for the Leader of the main Opposition Group, should remain unaltered. (As previously agreed at your Council Meeting on 10 October 2012)
- 3.3 That the Special Responsibility Allowance paid to the Leader of the main Opposition Group be augmented by £657 per annum (interim award of £650+index linking) as a consequence of increased responsibilities following the abolition of the Overview and Scrutiny Committee.
- 3.4 That the Independent Persons appointed to advise the Governance Committee on Code of Conduct complaints each be paid an allowance of £453 per annum (interim award of £448+index linking).
- 3.5 That all allowances be index-linked to NJC Staff Pay Awards. (As previously agreed at your Council Meeting on 10 October 2012)

John Cade,
Chairman, Welland Partnership Members Remuneration Panel
August 2013