

FULL COUNCIL**27 APRIL 2016****REPORT OF HEAD OF COMMUNICATIONS****WELLAND INDEPENDENT REMUNERATION PANEL****1.0 PURPOSE OF THE REPORT**

- 1.1 To consider the constitution and membership of the Welland Independent Remuneration Panel ('the Panel').

2.0 RECOMMENDATIONS

- 2.1 To note that Harborough District Council, Melton Borough Council, Rutland County Council and South Kesteven District Council constitute the current participating authorities of the Welland Independent Remuneration Panel.
- 2.2 To approve that the Panel be made up of 4 Members and be quorate with 3.
- 2.3 To approve the re-appointment of the 3 existing Panel Members as set out at paragraph 3.3 of the report and the term of office for the appointments be 4 years.
- 2.4 To approve the appointment of a new Panel Member being Ian Davis and the term of office for the appointment be 4 years.
- 2.5 To approve the appointment of Chair of the Panel being John Cade and the term of office for the appointment be 4 years.
- 2.6 To approve the payment arrangements to the Chair of the Panel and Panel Members as set out at paragraphs 3.5 and 3.6.
- 2.7 To extend the Council's thanks to those members of the Panel who have stood down.

3.0 KEY ISSUES

- 3.1 Since Members approved recruitment to the Panel in October 2014, a further Panel Member has resigned leaving a Panel of 3 Members which is the minimum membership required for a Remuneration Panel. To ensure that the Panel is able to operate effectively and with flexibility to deal with any issues around conflict or lack of availability it was considered that at least one additional Panel Member be sought.
- 3.2 A recruitment process was recently carried out across the four authorities involved including promotion by advertisement in each authority's area. An interview for a new Panel Member was held on 21 April 2016 and Ian Davis was recommended for appointment subject to the Council's approval.

6.0 LEGAL IMPLICATIONS/POWERS

- 6.1 Under the Local Authorities (Members Allowances) (England) Regulations 2003, the Council is required to establish and maintain an Independent Remuneration Panel. The purpose of the Panel is to review the existing Scheme of Allowances, including the Special Responsibility Allowances, paid to Members and to make recommendations to the Council on the appropriate level of payments to be made in the future.
- 6.2 The legislation advises that a Remuneration Panel be made up of at least 3 members and that cannot include Members or co-opted Members of the participating authorities.

7.0 COMMUNITY SAFETY

- 7.1 There are no direct links to community safety as a result of this report other than the role that Members take in relation to this area of the Council’s work.

8.0 EQUALITIES

- 8.1 An equalities impact assessment has been undertaken on the work of the panel.

9.0 RISKS

9.1

L I K E L I H O O D	A	Very High				
	B	High				
	C	Significant				
	D	Low				
	E	Very Low		1		
	F	Almost Impossible				
			Negligible 1	Marginal 2	Critical 3	Catastrophic 4

IMPACT

Risk No	Risk Description
1	Damage to the Council's reputation in not having an independent panel to review and make recommendations on Councillor Allowances.

10.0 CLIMATE CHANGE

10.1 There are no direct links to climate change as a result of this report

11.0 CONSULTATION

11.1 There has been consultation with Harborough District Council, Rutland County Council and South Kesteven District Council as participating authorities of the Welland Independent Remuneration Panel.

12.0 WARDS AFFECTED

12.1 All wards are indirectly affected.

Contact Officer: Angela Roberts, Head of Comms/Sarah Evans, Senior Democracy Officer
Date: April 2016
Appendices: None
Background Papers: Guidance for Regulation on Local Authority Allowances
Reference: X: Committees/Council/2015/16/270416