## System Full Council Top-level scorecard Corporate Plan and Service Standards metrics Governance **Policy** Committee Committees CORPORATE MONITORING Top-level scorecard Request to examine **PMITG** Corporate Plan and specific improvements Service Standards metrics Hot Spot Teams (as required) Poorly performing Management Team Corporate/Key/ Cross Cutting (Quarterly session) Indicators \* Corporate Plan: 3 themes, Organisational with 10 promises; Priority Action Plans based Development Plan Corporate Plan County level SCS \* Monitoring of outcome-focused indicators on the 3 themes; metrics Metrics mapped to 10 promises. (Scorecard/Corporate & Service Standards metrics/ MBC metrics MBC 5 Values mapped to Supporting Datasets) Corporate Plan's 10 Audit Recommendations promises MBC Scorecard T3 Managers' Group (Quarterly session) Organisational SERVICE MANAGEMENT Development Plan Corporate Plan Monitoring of outcomefocused indicators (Scorecard/Corporate & Service Standards metrics/ Supporting Datasets) **Audit Recommendations** T3 Managers **Employee Targets** Z Performance Individual Targets how they relate Co-ordinators/ Responsible how they are Compiling Officers monitored Officers

PERFORMANCE MANAGEMENT