

Melton Borough Council's Safeguarding Training Plan

This training package has been developed by Leicestershire's district councils to ensure consistency in line with our common shared Child Safeguarding and Welfare Policy and Procedures and Policy and Procedures for Concerns regarding the Welfare of an Adult and the Protection of Adults in need of Safeguarding. The training is a three level programme

All staff must attend Bronze level safeguarding training as a minimum. Safeguarding training must be refreshed every 3 years.

Bronze level safeguarding

1 hour induction level training for all staff, the method is power point with some interaction.

Aim: By the end of the session learners should be able to understand their responsibilities within Melton Borough Council's Children's and Adults Safeguarding Policies, and the wider context of Safeguarding Law.

Example job roles may be: admin staff, cleaners, accounts team etc.

Dates:

Tuesday 21st January 9.30-10.30am Council Chamber 1

Silver level safeguarding

2.5 - 3hrs training for staff who have some contact with children and young people and adults in need of safeguarding. This training is delivered using a number of different learning methods.

Aim: By the end of the session learners should be able to understand the context of safeguarding policy and practice, recognise signs of abuse and take appropriate action confidently when concerns arise

Example job roles may be: Environmental health officers, customer services staff etc

Dates:

Wednesday 12th February 9.30-12.30 Council Chamber 1

Gold level safeguarding

3.5 - 4.5hrs training for frontline staff who have regular contact with children, young people or adults in need of safeguarding. This training is delivered using a number of different learning methods.

Aim: By the end of the session learners should be able to understand the legal and policy context for Safeguarding, being clear on how to recognise abuse, appreciate the implications of a disclosure, how to protect themselves from allegations, and how to ensure concerns and information are shared and reported appropriately.

Example job roles may be: Community safety staff, SLF staff, housing staff, estate officers, sports staff, events staff, outreach workers etc.

Dates:

Thursday 21st November 9am-2pm Council Chamber 1

Members training

1 hour induction level training for members, the method is power point with some interaction.

Aim: By the end of the session learners should be able to understand their responsibilities within Melton Borough Council's Children's and Adults Safeguarding Policies, and the wider context of Safeguarding Law.

Dates: Wednesday 22nd January 6.30pm Council Chamber 1