

**2022/2023 ESTIMATE
PROPOSED VACANCY SAVINGS - GENERAL EXPENSES**

Priority	Service	Budget Holder	Reduced Service 2022/23 Impact	Details	Equalities Impact Assessme Completed
					Y/N
Great Council	Corporate Improvement	Sarah-Jane O'Conner	£38,230	Freeze vacant project officer post. This will reduce the capacity for the team to provide support to services with regard to project and programme work. With the current programme of projects across the council the main area to be affected with be the growth and regeneration team. This will mean managers in these service areas will need to undertake their own project management work and follow the council's project management framework without central support. This could result in reduced adherence to project governance procedures and greater risk to the achievement of project timescales and objectives. This could also mean additional costs may need to be incurred on individual projects if this work is outsourced.	N/A
Great Council	Elections	Andrea Telford	£4,060	Freeze 0.13 FTE vacant Elections Assistant post. The impact will manifest if and when we have an unexpected events such as a by-elections this is where we would use the vacant element of this post to support the team with election preparations.	N/A
People	Community Safety	Awf Alali	£12,610	Freeze the vacant 0.5FTE Community Safety Admin post. This will not have an impact on the service.	N/A
Place	Environmental Health	Victoria Clarke	£9,630	Freeze the vacant 0.2FTE environmental Health Officer Post. This will have no impact on the service	N/A

REDUCED SERVICE TOTALS FROM VACANCY MANAGEMENT

£64,530