

Ref	What do we want to achieve?	Cross Cutting Themes	Owner	Action- What are we going to do to achieve the objective.	Target Date	Outcome	Update	RAG Completed
PRIORITY AREAS – Hate Crime								
1	Raising awareness of what hates crimes and incidents are and how to report them							
1.1	People understand what hate crime is	To learn lessons. To take evidence led approach. To improve corporate understanding.	All	Promote messages to key stakeholder groups, partner agencies VCS, schools/college, and internal staff.				
1.2	People are aware how to report crimes and incidents		All	Promote the hate crime section of the council website; clearly signposting the hate reporting form.				
1.3	Hate crime and incident information is readily available		All	Updated website with key information on what hate incident & crime is and where to get support.				
1.4	Staff feel supported and are aware of policies		All	Ensure policy and procedures are in place to support staff that are victims of hate by service users.				
1.5	Staff are more aware of the various categories of hate		All	Workforce training within each partner organisation.				
1.6	key stakeholders are better educated and understand the data		All	Hate dashboards to inform local action for tackling hate incidents & crime and incidents.				
2.	Improving the partnership response to hate crimes and incidents							
2.1	Communities and partner agencies are more aware of national and local campaigns	To learn lessons. To take evidence led approach. To improve corporate understanding	All	Work with and support the Police in promoting the National and Local Hate crime campaigns.				
2.2	Staff are better informed and have resources		All	The professional Hate Awareness Training pack previously established.				
2.3	Victims are supported		All	Agencies to ensure positive outcomes are captured in meeting the needs of their service users.				
2.4	Victims and witnesses are signposted to appropriate additional services		All	Identify wrap around service for victim and witnesses via appropriate agencies at a local level.				

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3.	Identifying and understanding new and emerging communities and issues within localities and communities							
3.1	Community relations are increased	To learn lessons. To take evidence led approach.	All	Building positive relationships with different communities				
3.2	Elected Members can readily spot the signs of emerging issues within their localities	To improve corporate understanding.	Local Authorities	Resources to be allocated to ensure Elected Members can identify emerging issues within their communities.				
4.	Supporting localities to further improve community cohesion by re-assuring, strengthening, and educating communities							
4.1	Those most in need are supported	To learn lessons. To take evidence led approach.	All	Identifying and supporting vulnerable people.				
4.2	Promotion of different training materials for target audiences are utilised	To improve corporate understanding.	All	Delivery education packs into schools. Annual training for Elected Members. Staff training Community Stakeholder training via local authorities.				
4.3	Right referral pathway is used by professionals/ internal staff		Local Authorities	Making staff aware of various referral Police referral forms such as: Community Tensions form Prevent referral form				